

To Whom It May Concern

Mr. Jose Morales has worked under my supervision for more than two years. Jose is the web master at the Robert C. Vackar College of Business & Entrepreneurship. Our web content contains 100+ pages including instructor pages, department level pages and school level pages. The school website has undergone many changes over the years. We started with basic html pages, moved to content management software, then to template based system and finally to share-point based system. The website is dynamic, constantly requires updates, thereby making it a continuous work in progress. Thankfully, we have Jose.

Jose has been excellent in performing the following tasks for us.

- Interacting with professors regarding updating their pages and implementation of new software on their systems.
- Planning and implementation of transitioning web content from legacy sites to new UTRGV.
- Migrating to new software.
- Maintaining and frequently revising web pages for the School
- Working with various project teams as web-content coordinator.

I have personally witnessed his skills in HTML, CSS and SharePoint. He not only possesses deep knowledge in various computer programs but also has a knack in easily learning new technologies. He often goes beyond his job requirements and helps colleagues and instructors with any computer related challenges they may have. Even if he does not have expertise in the area, he solves the problem by studying and looking up the solution on his own.

He communicates effectively and in a timely fashion. He has a friendly demeanor and works well in teams. His sincerity and earnestness in whatever he has pursued in life has served him well as he has been successful in most of his endeavors. In my assessment, he should be a valuable addition to any organization he joins. I wish Jose the very best in all his future endeavors. Please do not hesitate in calling me at 956-882-5831 or emailing me at [anil.singh@utrgv.edu](mailto:anil.singh@utrgv.edu).

Thank You,



Anil Singh  
Associate Professor  
Robert C. Vackar School of Business and Entrepreneurship  
University of Texas at Rio Grande Valley  
Phone: 956 -882 -5831